

BENEFITS FOR NON-REPRESENTED EMPLOYEES

I. Application of Policy.

This policy applies to the following employees provided such employee is not represented by a certified or recognized employee organization or employed pursuant to an individual employment contract.

II. Benefits for Non-Represented Employees.

Non-represented employees shall be provided health insurance, leave time, and other benefits in accordance with the Questar III Benefits for Non-Represented Employees Policy as may be amended from time to time (Policy 5-120). Notwithstanding such policy, Tech Valley High School non-represented employees will contribute fifteen percent (15%) of the premium for the health plan selected.

Adopted: